

Cornell Cooperative Extension of Saratoga County

<https://ccesaratoga.org/>

Temporary Invasive Species Technicians – Ballston Spa, NY

As part of CCE Saratoga's Capital Region Partnership for Regional Invasive Species Management (PRISM) program Invasive Species Technicians help prevent the spread of invasive species by conducting early detection surveys, collecting data, and by performing removal of invasive species and landscape restoration techniques. Technicians also assist in educating the public on invasive species topics.

Invasive Species Technicians typically work for 12-14 weeks between May and August; dates may vary depending on program needs. Typical work schedules are Monday through Friday from 7:30 am to 3:30 pm with a 30-minute unpaid meal period; schedules can vary depending on the weather and travel time. Technicians work throughout the greater Capital Region including portions of the northern Catskills and Southern Adirondacks.

Required Qualifications

- At least two years of college education in a natural resource field (e.g., environmental sciences, natural resource management, ecology, restoration sciences, conservation management, forestry, biology, environmental education, water resources, aquatic and fisheries science, water resources, etc.) or other related fields
- Experience relevant to the role of the position.
- Ability to help ensure diverse, equitable, and inclusive programs.
- Travel Requirements: Ability to meet frequent travel requirements associated with this position. A valid NYS driver's license with the ability to drive and driving record acceptable for Association insurance coverage are required.
- Ability to work flexible hours, which may include evenings and/or weekends, as appropriate. Occasional overnight travel.
- Program Skills: Serve as an effective subject matter resource. Ability to effectively participate in professional team efforts.
- Communication Skills: Ability to effectively communicate verbally and in writing with the public, volunteers, employees and others. Ability to relate effectively to co-workers, advisors, community and professional leaders.
- Technology Skills: Proficiency or ability to learn and effectively use software including use of the internet, program related software, and Microsoft Office Suite including Outlook, Word, PowerPoint, Publisher, and Excel. Survey 1,2,3 and Arc GIS Applications on a provided tablet
- Work Environment: In addition to the Working Conditions; the work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals to perform the essential functions. This position frequently works in outdoors, natural environment settings with exposure to extreme heat, precipitation, humidity, and cold. This position frequently walks and hikes on trails over varied, uneven terrain and elevations. This position frequently uses tools and equipment like shovels, pulaskis, weed whackers, brush cutters, etc. This position frequently lifts, moves, carries, and transports program equipment and materials. This position wears personal protective equipment while performing some job functions, including but not limited to Tyvek suits. This position frequently performs invasive species removal and restoration techniques including

manually removing, moving, positioning small trees and shrubs, including those which can irritate skin (e.g. Giant Hogweed).

Preferred Qualifications

- Degree in environmental science, natural resource management, ecology, restoration sciences, conservation management, forestry, biology, aquatic and fisheries science, wildlife technology, freshwater science, water resources, or related field.
- Experience in plant and or tree identification.
- Prior public speaking and writing experience.
- Prior conservation, biology, or forest technician experience.
- Working knowledge of ArcGIS applications, iMapInvasives and/or Survey 123 applications.

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